



Training Division – Anti-Discrimination Statement

Stafford Consulting does not discriminate on the basis of actual or perceived race, color, creed, religion, national origin, ancestry, citizenship status, age, sex or gender (including pregnancy, childbirth and pregnancy-related conditions), gender identity or expression (including transgender status), sexual orientation, marital status, military service and veteran status, physical or mental disability, genetic information, or any other characteristic protected by applicable federal, state or local laws and ordinances. Stafford Consulting's Training Division is dedicated to this policy with respect to training coordination with customers and the learners in the training environment. The Training Division will endeavor to make a reasonable accommodation for learners (where requested by their home agency or schoolhouse) related to an individual's: physical or mental disability; sincerely held religious beliefs and practices; and/or any other reason required by applicable law, unless doing so would impose on the individual's ability to successfully earn full training credit. Learners that need an accommodation to successfully complete a course should contact their agency or schoolhouse to request such an accommodation. The individual should specify what accommodation is needed by following their organization's reporting processes and deadlines. The Stafford Consulting Training Division will be notified of accommodation requests from the agency or schoolhouse (within the proper timeframe) and coordinate on how Stafford Consulting can provide accommodations in addition to what will be provided by the agency or schoolhouse. The individual will receive decisions regarding their request from their agency or schoolhouse which will include any contributions from the Stafford Consulting Training Division. Stafford Consulting treats all medical information submitted as part of the accommodation process in a confidential manner.